



## **Health and Safety Policy**

The Blue and Gold Supporters' Trust believes that providing a safe and healthy environment for our staff, be they in paid employment or indeed volunteers, for our customers and for visitors is essential in achieving success.

Although we recognise that overall responsibility for health and safety lies with the Directors, it is our intention to appoint a Stadium Manager who in turn will be Chairman of a Stadium Management Committee. He will be responsible for compiling all necessary risk assessments in order that all identified risks are kept as low as is reasonably possible. Additionally, he will be required to arrange a programme of health and safety audits. It is also essential that all employees within the organisation play their part in creating and maintaining a safe and healthy environment for all.

We are committed to:

- Providing a safe and healthy environment for staff, spectators and visitors
- Preventing accidents and work related ill health
- Assessing and controlling all identified risks
- Complying with statutory requirements as a minimum
- Ensuring safe working practices, providing safe equipment and providing necessary evacuation plans
- Providing effective information, instruction and training
- Monitoring and reviewing systems to ensure that they are both current and effective
- Developing and maintaining a positive health and safety culture through effective communication and consultation with all relevant agencies, including staff and customers
- Ensuring adequate resources are made available to address health and safety issues, so far as is reasonably practicable.

This statement of intent, and any other ensuing health and safety policies will be reviewed at least annually, or indeed when any other relevant issues or changes in legislation are identified.

**Signed:**

Neil Timms  
Chairman of the Blue and Gold Supporters' Trust

11 January 2010